

**CONTROLLED SUBSTANCE AND ALCOHOL POLICY
FOR OPERATION OF COMMERCIAL VEHICLES**

- A. The San Dieguito Union High School District (hereafter known as "the District") has a long standing commitment to maintain the highest standards for driver safety and health. The use of controlled substances and/or the misuse of alcohol is contrary to these high standards.
- B. The District's controlled substance and alcohol testing program meets the requirements of the Department of Transportation (DOT), Federal Highway Administration (FHWA), Controlled Substances and Alcohol Use and Testing Rule, Code of Federal Regulations (CFR), Title 49 Part 382.
- C. This policy is intended to bring the District into compliance with federal law. The purpose of the controlled substance and alcohol policy is to reduce accidents that result from the use of controlled substances and misuse of alcohol, thereby reducing fatalities, injuries, and property damage.
- D. Implementation of the controlled substance and alcohol policy is effective on January 1, 1995.

LEGAL REFERENCES

Department of Transportation (DOT)
Federal Highway Administration (FHWA)
49 CFR Parts 382, et. al.
Controlled Substances and Alcohol Use and Testing, Rule

Department of Transportation (DOT), Office of the Secretary
49 CFR Part 40
Procedures for Transportation Workplace Drug and Alcohol Testing Programs, Final Rule